

North East Derbyshire District Council

Cabinet

5 September 2019

Council Plan 2019-2023

Report of Councillor M E Thacker MBE, Leader of the Council

This report is public

Purpose of the Report

- To present the draft Council Plan 2019-2023 to Cabinet and request that it is recommended to Council for adoption.

1 Report Details

- 1.1 The Corporate Plan 2015-2019 has come to the end of its lifespan. On 13th March 2019, the (then) Cabinet received a report entitled 'Corporate Plan 2015-2019 Statement of Delivery'. The report acknowledged the end of the Corporate Plan period and confirmed that development of a new Plan would take place after the Local Elections in May 2019 with transition arrangements put in place in the interim.
- 1.2 Following the Local Elections, the new Cabinet received a report on 13th June 2019 confirming that a new Corporate Plan (to be known as the Council Plan) would be developed forthwith. Development of a draft plan commenced immediately. The draft Council Plan as attached at Appendix 1.
- 1.3 Formal consultation on the draft Council Plan commenced 22nd July 2019 and ran until 23rd August 2019. A copy of the consultation timetable is attached at Appendix 2 of this report. The consultation consisted of a short questionnaire which was available online or in paper versions (large print, braille, alternative language versions etc. available on request). The following methods of publicising the consultation were used:
 - The summer edition of The NEWS (circulated to all 45,000 homes within the District)
 - Press release to local media
 - Council websites and social media accounts
 - Ask Derbyshire website
 - Rykneld Homes website and social media
 - Plasma screens in receptions at the Mill Lane Office and leisure centres
 - Employee extranet site

- Posters in receptions in Mill Lane office, leisure centres, Rykneld Homes, within the offices at Mill Lane and on Parish and Town Council noticeboards. Paper copies were also available through these organisations
- Strategic Alliance Management Team
- Senior officers (workshop and individual contributions)
- Service Managers (Email and individual contributions)
- Members (Email and individual contributions)
- Parish and Town Councils (event and individual contributions)
- The North East Derbyshire Citizens' Panel (Mailed/emailed)
- Trade Union representatives
- Communications with Rykneld Homes
- Communications with partner organisations and stakeholders (Mailing, email and individual contributions).

1.4 A total of 219 completed questionnaires were received during the consultation period. A summary of the consultation report is attached at Appendix 3. The report will be published on the Ask Derbyshire website in due course. There has been high levels of support for the aims and priorities within the draft Plan. The results showed that the vast majority of respondents agreed that the commitments listed would help us to achieve each of the four aims (85% agreed for Aim One, 79% for Aim Two, 78% for Aim Three and 78% for Aim Four).

1.5 Following adoption of the Council Plan, monitoring of progress will begin and will be reported quarterly. All data relating to the targets will be included in the Council's performance management system (PERFORM). The Council will also receive an Annual Report on progress. Individual departments will also develop their own Service Plans to complement the Council Plan once approved.

2 Conclusions and Reasons for Recommendation

2.1 Following an extensive period of consultation the proposed Council Plan 2019-2023 is presented to Cabinet prior to submission to Council for formal adoption.

3 Consultation and Equality Impact

3.1 The timetable of internal and external consultation has been developed and followed. A copy of this timetable has been attached at Appendix 2 of this report together with a copy of the consultation report at Appendix 3.

3.2 In addition, an Equality Impact Assessment has been developed and updated as part of the consultation. This is attached at Appendix 4. Within the Council Plan, specific priorities have been included to ensure equality and diversity is embedded into the work of the Council.

4 Alternative Options and Reasons for Rejection

4.1 The consultation responses show that the aims and priorities within the draft Plan have received broad support. All responses have been considered and those concerning more operational matters or suggestions for service improvements will be shared with departments for consideration and further action where appropriate. The

Plan has therefore been progressed to Cabinet for recommendation to Council for adoption.

5 Implications

5.1 Finance and Risk Implications

- 5.1.1 The Council Plan will ensure that the Council has a clear set of priorities over the next four years and will enable performance to be monitored and measured throughout this period.
- 5.1.2 The Plan does not contain financial details. These will be provided through the regular financial monitoring processes for the Council and will also be presented through the Council's Medium Term Financial Plan.

5.2 Legal Implications including Data Protection

- 5.2.1 There are no legal or data protection implications in the development of the corporate plan.

5.3 Human Resources Implications

- 5.3.1 Employees and the trade unions have been consulted in relation to the draft Council Plan.
- 5.3.2 There are no direct human resource implications in the development of the Council Plan. Specific targets have been included that support employees within the workplace.

6 Recommendations

- 6.1 That Cabinet notes the development of the Council Plan 2019-2023 (together with the results of the formal consultation) and recommends it to Council for adoption.
- 6.2 That any minor amendments to the Council Plan 2019-2023 can be made by the Joint Strategic Director of Place in consultation with the Leader prior to submission to Council.

7 Decision Information

<p>Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds: <i>BDC: Revenue - £75,000</i> <input type="checkbox"/> <i>Capital - £150,000</i> <input type="checkbox"/> <i>NEDDC: Revenue - £100,000</i> <input type="checkbox"/> <i>Capital - £250,000</i> <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i></p>	No
<p>Is the decision subject to Call-In? (Only Key Decisions are subject to Call-In)</p>	No
<p>Has the relevant Portfolio Holder been informed</p>	Yes
<p>District Wards Affected</p>	Not applicable
<p>Links to Corporate Plan priorities or Policy Framework</p>	All

8 Document Information

Appendix No	Title
1	Draft Council Plan 2019-2023
2	Council Plan Consultation Timetable
3	Consultation Report
4	Equality Impact Assessment
<p>Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)</p>	
<p>Report Author</p>	
<p>Contact Number</p>	
<p>Karen Hanson Joint Strategic Director – Place</p>	7053